



AMANDALAMAHLE

BUSINESS SOLUTION



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**COMPANY
PROFILE
2024-2025**



INTRODUCTION

Amandalamahle business solution is a multi-disciplinary business established to focus on offering products and services to both public and private sectors in southern Africa particularly where there is a need for transformation in the working environments that involve technology system.

Our primary objective is to provide long-term technology system training, observation, and monitor the effectiveness of the technology systems.



Company was registered on the 08th December 2021, Amandalamahle Business Solutions is a level 1 BBBEE rated, 100% black owned business registered in southern Africa and regulated under the South African new companies act (act 71 of 2008).

CEO STATEMENTS

We are passionately driven by providing quality, innovative and simple solutions that ensure businesses receive a holistic solution from all our divisions. Our solutions are built to form and support technology thriving businesses.



THOMAS TOMOTIYA NDALA

Managing Director,
Founder

At Amandalamahle, our passion lies in delivering quality, innovative, and straightforward solutions that cater to the unique needs of each business we serve. We believe in providing a comprehensive, holistic approach that integrates all aspects of our services, ensuring that our clients receive seamless support and unmatched expertise from every division of our company



Our commitment to innovation drives us to continuously evolve and enhance our offerings. We strive to stay ahead of industry trends, leveraging cutting-edge technology and creative thinking to develop solutions that not only meet but exceed the expectations of our clients. *This dedication to progress ensures that businesses partnering with us are always equipped with the latest tools and strategies to thrive in a competitive market.*

CONTENT INDEX

We excel in the execution of comprehensive training and employee development programs across key mining technology systems. This includes VIS systems, CAS systems, Safe Mine protocols, FMS systems, Dover/Vienna test systems, and guided spotting systems. Our dedication ensures your workforce is expertly trained and prepared to operate these advanced technologies, enhancing safety and productivity. For more detailed information on our offerings, please refer to the sections outlined in the table of contents.

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ABOUT US

Amandalamahle Business Solution, was created out of a need for transformation in the working environments that involve technology systems.

Our primary objective is to provide long-term technology system training, observation and monitor the effectiveness of the technology system.

ABS SERVICE CONVEYANCE



Monthly resource/
Facilitator/Assessor/Moderator



Facilitation of client company
various technology induction
training.



Management of technology
training department. Development
of technology training material.



On-site technology
administration services. Change
management

*Our main objective is execution of training & employee
development on mining technology system*





OUR VISION



To provide continuous execution of technology training, technology system observation technology system monitoring & employee development on mining technology system



Through divinely inspired technology system developers OEM, which will enhance personal productivity, change through growth and technology wise employees, thereby investing in any company's most valuable asset, their people.

COMPANY STRATEGY : TECHNOLOGICAL IMPROVEMENT, GROWTH AND STABILITY

ABS will develop and provide solutions driven by qualifications in technology system development programmes, including the crucial soft skills required to ensure successful employees.

At ABS we have SME's subject matter expert in training & development in various technology system to promote technology system and allow growth to our client and stable technology innovation.



OUR MISSION & VALUES

To become a *Technology System Skills Hub* for accelerated business.

Execution of training and employee development on mining Technology System by promoting and delivering accessible quality training and development services while providing an unmatched instructive atmosphere that will add to a unique learning experience for our stakeholders, through the provision of critical knowledge and skills at the different levels in business.

We are dedicated to delivering care, compassion, respect to all individuals we train and mentor.

Care	100%
Compassion	100%
Respect	100%

OUR SERVICES (CATEGORY A)

We provide Technology System Training, coaching observation, and we monitor the effectiveness of the system

- 💡 Argus monitoring system
- 💡 Collision avoidance system (CAS)
- 💡 Guided spotting system
- 💡 Field management system
- 💡 Proximity detection system PDS
- 💡 Vehicle intervention system (VIS/ auto braking system)
- 💡 Dover Vienna test assessment
- 💡 In-Cab Monitoring System
- 💡 Fatigue Management System (IOS)



VIS SYSTEM

OUR SERVICES (CATEGORY B)

- Application of mine health and safety acts (MHSA) and regulations in the working places
- Ability to audit working places in line with the MHSA and regulations.
- Interview relevant personnel to gain understanding into site practices, and analyse in terms of legal compliance.
- Analyse documents such as but not limited to safe operating procedures, code of practices, permit systems, pre-use inspections and maintenance programs, to identify gaps in legal compliance (MHSA)
- Audit safety file or contractor packs in line with mining laws or legislation.
- Compile reports on site corporate governance compliance
- Assess previous reports and findings in line with mining legal compliance.
- Audit legal compliance at the workplace, for mine and contractor employees.
- Site verification inspection of all mining workings
- Machinery, workplace, equipment and machinery inspections
- Communication with relevant clients for the project
- Assessment of relevant work documentation
- Application of best practice in safety management
- Develop and/or review of the baseline and issue-based risk assessments
- Review and/or assessment of the maintenance policy, framework and procedures of the mine

OUR SERVICES (CATEGORY B)

- Interview the following personnel/departments: engineering teams (mining and process)
 - Engineers services teams
 - Maintenance teams
 - Contractor site managers and supervisors
 - Training department/teams
 - OEM (original equipment manufacturer)
 - Health and safety representatives
 - Risk and safety officers of the mine
- Conduct a gap assessment and/or analysis on all the associated systems
- Overall alignment of Baseline and issue-based risk assessment
- Training framework for maintenance
- Safe operating procedures (sop's)
- Codes of practices (cop's)
- Maintenance policy
- Risk management policies
- Role profiles / job descriptions
- Individual developmental charter (IDP)
- Review the training matrix
- Permit system
- Risk based development of sop's, cop, s etc.
- Development of implementation plan of action based on gap assessments conducted and concluded
- Data collection and report compilation. This includes all administrative duties of this project

OUR SERVICES (CATEGORY B)

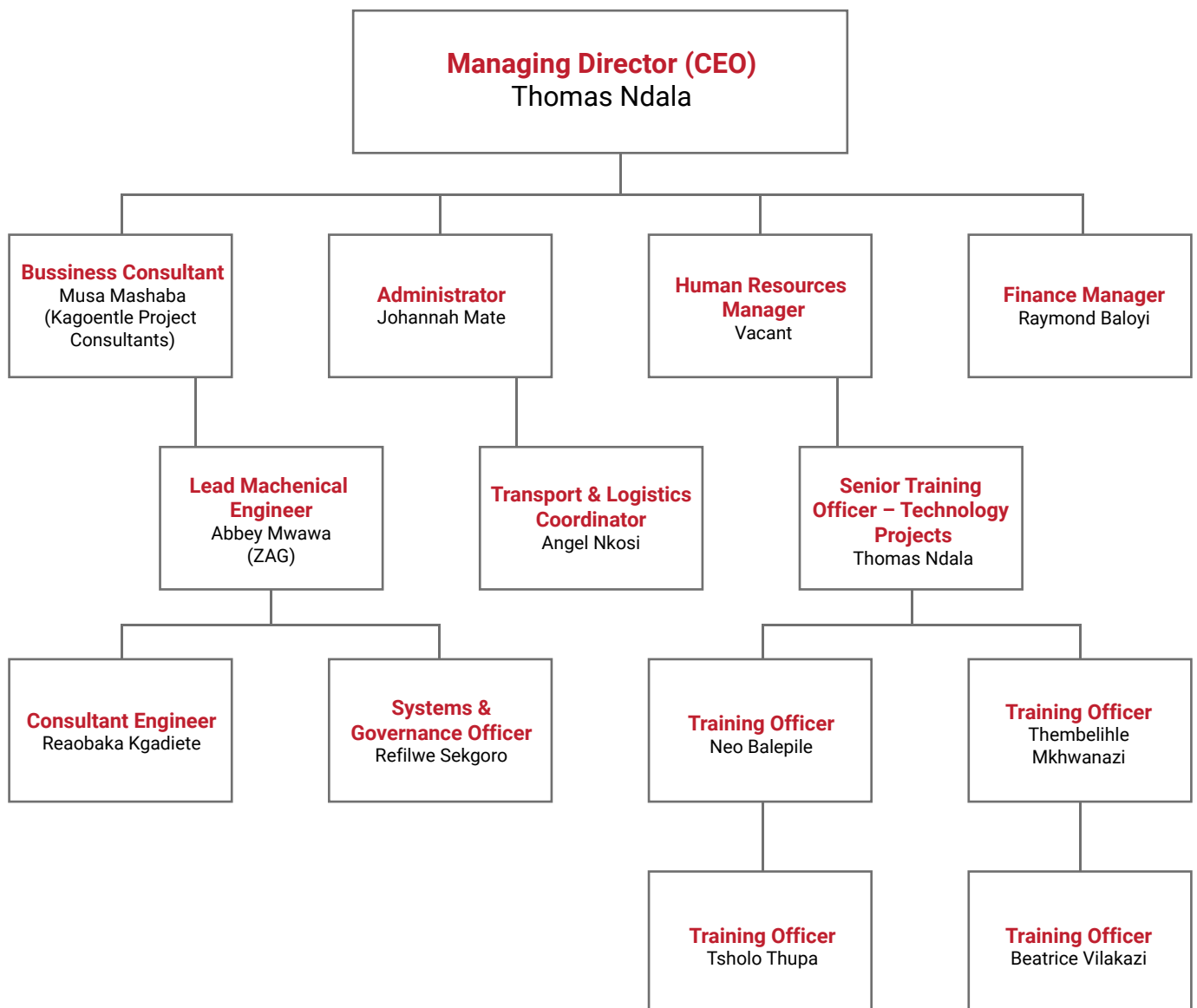
- Preparation of the pumps to sample for airborne pollutants (respirable dust, silica, total dust, asbestos, diesel particulate matters. volatile organic compound, welding fumes) and do overexposure investigations.
- Preparation of physical stressor surveys (noise - plant, TMM, workshop hand tools, illumination - plant, workshop, TMM & LDV, & offices, indoor air quality - offices, vibration - workshop hand tools, TMM, & plant), thermal stress cold & heat – taking temperature from weather station.
- Compile reports including controls of the stressors and do training presentation on occupational hygiene stressors.
- Compilation of project Change Management portfolio of evidence files.
- Coordination of the change management protocols for mining technology projects.
- Assessing the project risks and determine strategies to mitigate them.
- Ensuring that all necessary procedures and related documentation are Developed/Revised & Implemented to complete the Change Management portfolio prior to project hand over.
- Identify and review project risks, constraints, concerns and assumption.
- Development of project schedules for presentation in project progress meetings with stakeholders.
- Planning, organizing and monitoring project schedules to ensure adherence to the set milestones.
- Offer project administrative support when needed to uphold project milestones and timelines.
- Continuous client and stakeholder engagements reassuring all parties of the mutual interests with the company.
- Chairing of meetings to ensure project discussion points and plans put in place are fully covered and that all stakeholders are aligned of the project progress in order to achieve project objectives.

WHY CHOOSE US?

ABS is unique and best in what we do.

Technology systems training execution is our game, we have a team of subject matter expert in all the training that we execute for our clients, we think for the future of the operator/ technology systems user by providing high quality technology systems training execution employee development on mining technology systems, coaching, on the job training, plan task observation and system observation the interaction between the operator and system installed, lastly we observe the behaviour of the system.

2024 COMPANY ORGANOGRAM



COMPANY INFORMATION

Name of company : **Amandalamahle Business Solution**

Company registrarion number : **2021 / 137602 / 07**

Tax registration number : **9588786195**

VAT : **4740305877**

BEE Profile : **Level 1 contributor**

BANKING DETAILS

Bank name: **First national bank**

Account no: **62928928566**

Branch code: **210835**

REGISTERED PHYSICAL & POSTAL ADDRESS

7128 Slate Avenue

Postdene

Postmasburg

8420

CONTACT DETAILS

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